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Long Term Care

Well before COVID there were staffing challenges in Long Term Care Facilities

- aging out of long term employees
- low wage of CNA's and new LPN's
- increased workload created by staff shortages
- challenging workforce dynamics-LTC is highly regulated
- an aging population requiring increased care in an assisted or skilled level facility

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How can we change the mindset of caring for our elders and medically complex individuals?

Promote Long term healthcare as a viable career path option

Adjust leadership directives towards a younger generation of workforce

Increase funding to Long Term Care Facilities from a Federal and State level

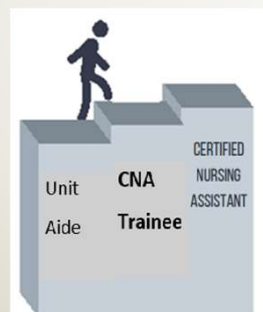
Offer career ladder opportunities and nursing mentorship programs

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Long Term Care Staffing Options

Offering career ladder opportunities to attract and retain staff.

Unit Aide > CNA Trainee > CNA CNA > Sr. CNA/Hospital Mobility Tech

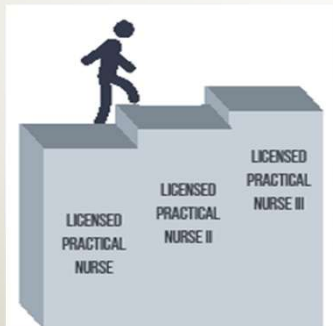


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Long Term Care Staffing Options

Offering career ladder opportunities to attract and retain staff.

LPN > LPN II > LPNIII



RN > RN II



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My journey led me to **MCH**

INTEGRITY Excellence	QUALITY Person Centered		FAITH HOPE FAMILY	FRIENDSHIP Highest Standards Nurturing	HONESTY Sympathy Compassion
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My heart keeps me here



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