



U.S. Department of Health and Human Services
Assistant Secretary for Planning and Evaluation
Disability, Aging and Long-Term Care Policy

ANALYSIS OF STATE EFFORTS TO COMPLY WITH FAIR LABOR STANDARDS ACT PROTECTIONS TO HOME CARE WORKERS

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Office of the Assistant Secretary for Planning and Evaluation

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The Office of Disability, Aging and Long-Term Care Policy (DALTCP), within ASPE, is responsible for the development, coordination, analysis, research, and evaluation of HHS policies and programs. Specifically, DALTCP addresses policies and programs that support the independence, health, and long-term care of people of all ages with disabilities; that promote the health and wellbeing of older adults; and, that prevent, treat, and support recovery from mental and substance use disorders.

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ACRONYMS

The following acronyms are mentioned in this report.

ASPE AwC	HHS Office of the Assistant Secretary for Planning and Evaluation Agency with Choice
CDPAP CDSS CMS CoC	Consumer Directed Personal Assistance Program California Department of Social Services HHS Centers for Medicare & Medicaid Services Continuity of Care
D/B/A DOJ DOL	Doing Business As U.S. Department of Justice U.S. Department of Labor
F/EA FFS FLSA FMS	Fiscal/Employer Agent Fee-For-Service Fair Labor Standards Act Financial Management Services
HCBS HHS	Home and Community-Based Services U.S. Department of Health and Human Services
ICS IHSS IRIS	Independence Care Systems In-Home Supportive Services Include, Respect, I Self-Direct policy manual
LTSS	Long-Term Services and Supports
MACPAC MCO MLTSS	Medicaid and CHIP Payment and Access Commission Managed Care Organization Managed Long-Term Services and Supports
NASDDDS NASUAD NYLL	National Association of State Directors of Developmental Disabilities Services National Association of States United for Aging and Disability New York Labor Law
PASSPORT PCA	Pre-Admission Screening System Providing Options and Resources Today waiver Personal Care Attendant

SSA Service and Support Administrator

WPCS Waiver Personal Care Services