

**Employment Outcomes: Overview of Measures Used in ASPE Welfare Outcomes  
Grantee Surveys with Welfare Leavers**

**Prepared for:  
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**Table 1: Employment Outcomes - Current or Most Recent Job**

	Washington D.C.	Arizona	Washington	Cuyahoga/L.A.	Florida	Illinois	Missouri	San Mateo	Wisconsin	Georgia	Massachusetts	South Carolina	Total
Are you currently working	X	X	X	X	X	X	X	X	X	X	X	X	12
Number of jobs currently held	X	X		X		X	X		X		X	X	8
Title of current position	X		X	X				X	X			X	6
Activities/Duties of job	X	X		X	X	X	X	X	X	X	X		10
Self-employed	X		X	X			X		X		X		6
Type of business or industry	X	X		X		X	X	X	X	X	X	X	10
Hours/Days week worked	X	X	X	X	X	X	X	X	X	X	X	X	12
Pay	X	X	X	X	X	X	X	X	X	X	X	X	12
Start date of current job/length of time at job	X		X	X		X	X	X	X	X	X	X	10
Number of jobs/positions since leaving welfare	X		X	X	X	X	X				X		7
Transportation to and from job	X		X	X	X	X		X	X	X	X		9
Time/Distance between home and job	X		X	X		X			X	X	X		7
Explores job benefits (health care, vacation, training, etc.)	X		X	X	X	X	X	X	X		X		9
Explores childcare options and issues (employer-related)	X						X	X			X		4
If survey participant worked before leaving welfare	X	X				X				X			4
<b>Total Questions</b>	15	7	10	13	7	12	11	10	12	9	13	7	

**Table 2: Employment Outcomes - Job Specifics**

	Washington D.C.	Arizona	Washington	Cuyahoga/L.A.	Florida	Illinois	Missouri	San Mateo	Wisconsin	Georgia	South Carolina	Massachusetts	Total
Shift information/work schedule	X		X	X	X								4
Seasonal work					X				X			X	3
If part-time, prefer full-time			X										1
Job satisfaction						X							1
Pay raises	X								X				2
Opportunities to move up in the organization	X												1
What helped you get/find job		X			X								2
Time it took to find a job	X		X										2
Steps taken to find and secure job/position	X												1
<b>Total Questions</b>	5	1	3	1	3	1	0	0	2	0	0	1	

**Table 3: Employment Outcomes - Other Job Issues**

	Washington D.C.	Arizona	Washington	Cuyahoga/L.A.	Florida	Illinois	Missouri	San Mateo	Wisconsin	Georgia	South Carolina	Massachusetts	Total
Time out of work due to sickness/vacation			X		X								2
Expenses related to work-uniforms/tools, etc.	X					X							2
Health limitations keeping you from working		X	X	X		X	X						5
Transportation as a barrier		X			X	X	X	X	X				6
Children's/Relative's health as a barrier		X			X	X							3
Childcare as a barrier		X			X	X	X	X	X			X	7
Other barriers		X				X			X				3
<b>Total Questions</b>	1	5	2	1	4	6	3	2	3	0	0	1	

**Table 4: Employment Outcomes - Previous Job(s)**

	Washington D.C.	Arizona	Washington	Cuyahoga/L.A.	Florida	Illinois	Missouri	San Mateo	Wisconsin	Georgia	South Carolina	Massachusetts	Total
Why did you leave your last job	X			X		X				X		X	5
Description of previous job		X		X		X	X			X			5
Hours/week at previous job		X		X		X	X			X			5
Earnings from previous job		X		X		X	X			X			5
Dates/length of time				X		X							2
<b>Total Questions</b>	1	3	0	5	0	5	3	0	0	4	0	1	

**Table 5: Employment Outcomes - Other Jobs**

	Washington D.C.	Arizona	Washington	Cuyahoga/L.A.	Florida	Illinois	Missouri	San Mateo	Wisconsin	Georgia	South Carolina	Massachusetts	Total
Multiple jobs - type of job				X			X	X	X		X	X	6
Multiple jobs - hours/week	X			X		X	X	X	X		X	X	8
Multiple jobs - pay				X			X		X		X	X	5
Total income - all jobs		X			X	X				X			4
Multiple jobs - length of time				X			X		X		X	X	5
Multiple jobs - type of business or industry				X			X		X		X	X	5
Odd jobs - other sources of income				X			X	X	X			X	5
Other jobs/positions held by other members of household	X	X				X	X	X	X	X	X	X	9
Other job income for other household members	X	X	X	X		X	X	X	X	X	X	X	11
<b>Total questions</b>	3	3	3	7	1	4	8	5	8	3	7	8	

**Table 6: Employment Outcomes - Unemployment**

	Washington D.C.	Arizona	Washington	Cuyahoga/L.A.	Florida	Illinois	Missouri	San Mateo	Wisconsin	Georgia	South Carolina	Massachusetts	Total
Reasons survey participant is not currently working	X	X	X	X			X		X		X	X	8
What would help get/keep job		X											1
Reasons survey participant is not looking for work	X						X					X	3
Are you currently looking for a job	X					X	X	X	X	X		X	7
Amount of time spent looking for a job												X	1
What have you been doing to find a job	X					X		X		X		X	5
When did you last work	X				X	X				X			4
Amount of time worked over "x" years/since welfare	X		X				X						3
<b>Total questions</b>	6	2	2	1	1	3	4	2	2	3	1	5	

## Index of Surveys Referenced in Analysis

Arizona Department of Economic Security, "1999 ADES Welfare Exit Study," (April 1999)

Cuyahoga County/Los Angeles County, MDRC, "TANF Leavers" CATI Instrument (Summer 1999)

District of Columbia: The Urban Institute, "D.C. TANF Leavers Questionnaire," (July 1999 draft)

Florida: Survey Research Library, Florida State University, "Welfare Survey," Revised April 28, 1999

Georgia: Unnamed survey instrument

Illinois: University of Illinois - UIS and UIUS for Illinois Department of Human Services, "TANF Closed Cases Telephone Interview" Instrument Version #8, December 1998 (closures as of June 15, 1999)

Massachusetts Welfare Leavers Study, Fall 1999

Missouri: Midwest Research Institute and Macro International Inc., Survey of Welfare Leavers in Missouri, CATI/CAPI Questionnaire and Coding Specifications: March 12, 1999

San Mateo: Batelle Memorial Institute Centers for Public Health Research and Evaluation, Prepared for the SPHERE Institute, "The Bay Area Family Well-Being Survey: A Study for Welfare Leavers and Housing Assistance Recipients in San Mateo, Santa Clara and Santa Cruz Counties"

South Carolina Department of Social Services, Division of Quality Assurance, "Review of Closed Family Independence Cases." Version used for cases closed October through December 1997.

Washington State, "Survey of TANF Exiting Clients," April-May, 1999

Wisconsin Department of Workforce Development, "Review of W-2 Cases with no Cash Assistance for at least 2 months" (Version June 2, 1999)